

## Strategic Plan for Champion Local Schools 2010

Board Review and Update 9/2010

### Goal: Serving Students:

1. We will evaluate and support program which contribute to an excellent education for our students
2. We will increase co-curricular & extracurricular programs and activities
3. We will ensure satisfactory comfort levels regarding school safety and security
4. We will increase our students' preparedness for post high school learning

<u>Measurement</u>	<u>Strategies</u>	<u>Study</u>	<u>Action</u>
Increase student performance on OAT/OGT Testing -AYP	Provide financial support for student learning programs and activities	9/10 Progress Reviewed AYP is target area & raise all rankings by similar group comparison to top 25% in group	Performance Index increased @ Central...dropped slightly @CMS and CHS-area to monitor -monitor impact of full inclusion
Maintain graduation Level	Evaluate yearly findings	2010 Graduation was @ 99%	Graduation rate still excellent
Maintain attendance Level	Evaluate yearly progress	95.3% Attendance is being Maintained	Attendance rate satisfactory but monitor for ways to improve
Increase curricular & extra-curricular programs and activities	Evaluate satisfaction of programs offered	teacher/student mentoring @CMS Homework tutoring program @ CES	Looping program-show data Needs data-implemented?
Enhance safety & security	Analyze data regarding discipline and safety matters	Procedures appear satisfactory	Survey by TSAC coordinator shows strong efforts in all student assistance areas
Increase number of students enrolled in post secondary classes	Evaluate participation level of students	Report on students in post-secondary, new YSU dual credit	Increased students in dual credit as of 2010
Improve ACT test Scores	Analyze results	Review to be completed	1 <sup>st</sup> time in school history 2010 ACT composite rose Achieved above state aver.
Analyze number of students planning for post secondary	Honors Diplomas increasing	verify data spring 2011	show growth in # of students prepared for college
Commitment to 21 <sup>st</sup> century skill learning	Integration of technology in instructional learning	PD and progress with teachers and students	PD in Central with increased tech 2010

**Goal: Serving Staff:**

1. We will support professional learning opportunities
2. We will ensure satisfactory comfort levels regarding school safety and security
3. We will recognize & reward our staff

<b>Measurement</b>	<b>Strategies</b>	<b>Study</b>	<b>Action</b>
Review performance goals on OAT/OGT testing & other achievement measures	Evaluate results from PD, student interv. Services	on-going PD is apparent	PD evident along district review data on impact of 10-11 PD in Spring 2011
Increase effectiveness of safety and security measures	Review feedback from staff surveys, safety reports	BWC accident claims declined Surveys findings reviewed	Air Quality survey 2010 Continue annual surveys & monitor results
Increase employee recognition opportunities including board members	Review types of and attendance at school functions, opportunities where staff are recognized.	Board meetings and congratulation posters, breakfast with staff-	Grant recognition Bldg/District Awards Student techie highlights at BOE meeting with teachers

## Goal: Serving Our Community:

1. We will ensure fiscal stability
2. We will continue opportunities for dialogue & input
3. We will enhance our communication with the community
4. We will provide facilities which enhance learning and safety

<b>Measurement</b>	<b>Strategies</b>	<b>Study</b>	<b>Action</b>
Maintain fiscal stability	Study financial forecast and plan for financial solvency	On going	Annual monitoring
Promote dialogue with the community	Review coffees, surveys, dialogues	Dialogues, coffees, surveys are annual	initiate blog forum/e-news
Increase communication opportunities with the community	Analyze opportunities put in place to increase communication	Senior Citizen Council events and Champion Times Articles, automated phone call system, Parent Assistance Model/Viewing Grades on line, Automated Lunch meal purchasing	
Provide facilities to enhance learning and safety	Promote community support for facility needs	Deferred –action	pursue when finances are available