

Strategic Plan for Champion Local Schools - Board Review and Update June 2019

Goal : Serving Students

1. We will evaluate and support programs which contribute to an excellent education for our students
2. We will increase co-curricular and extracurricular programs and activities
3. We will ensure satisfactory comfort levels regarding school safety and security
4. We will increase our students' preparedness for post high school learning

Goal : Serving Students

<u>Measurement</u>	<u>Strategies</u>	<u>Study</u>	<u>Action</u>
Increase student performance on State testing	Provide financial support for student learning programs and activities	Progress reviewed 11/2018; district similar rankings comparison	Review District Report Card - Set goals; value added to be at least 1 year gain; perform in top 5 of similar district comparison indicators and progress.
Maintain graduation level	Evaluate yearly findings	Graduation rate satisfactory	Maintain graduation rate of "A" on District Report Card.
Maintain attendance level	Evaluate yearly progress	Attendance is being maintained	Demonstrate high ranking with student attendance.
Increase curricular and extracurricular programs and activities	Evaluate satisfaction of programs offered via student participation, survey, and board dialogue forums		Report enrollment of student participation in extracurricular activities.
Enhance safety and security	Analyze data regarding discipline and safety matters	Reviewed annually; bullying reports	Show progress in improving school climate by reducing bullying, discipline incidents, and drug-related issues.
Increase number of students enrolled in dual credit courses	Expanding dual credit options	Report on students participating in post-secondary and dual credit courses	Show evidence of increase in number of students taking dual credit classes. Currently 67 students participate in grades 9-12.
Improve ACT Test results	Analyze program and student preparation	Review Results	2018 ACT Data - Show data indicating improved overall performance on ACT testing.
Analyze number of students prepared for success	Expand options	Review data on high school report card	Show progress in improving "D" score on report card in Prepared for Success.
Commitment to 21st Century skill learning	Integration of technology in instructional learning	PD and progress with teachers and students	Show evidence of student progress per approved District Technology Plan.

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Goal : Serving Staff

1. We will support professional learning opportunities
2. We will ensure satisfactory comfort levels regarding school safety and security
3. We will recognize and reward our staff

Goal : Serving Staff

<u>Measurement</u>	<u>Strategies</u>	<u>Study</u>	<u>Action</u>
Performance Review of State Testing and other Achievement measures.	Evaluate results	On-going Professional Development (PD) is apparent	Show evidence that Professional Development efforts are increasing student performance and achievement.
Increase effectiveness of safety and security measures	Review feedback from staff surveys and safety reports	Proposal to retain resource officer. Study results of twice per year evacuation and lockdown drills. PD orientation to A.L.I.C.E. training for staff done annually.	Show data that indicates safer school climate with addition of resource officer.
Increase employee recognition opportunities including board members	Review types of programs and attendance at school functions where staff are recognized.	Board meetings and congratulations for building and district awards.	Show how district is recognizing staff for grant success, cite continuing ways to showcase student successes in the newspaper, at school, and at Board meetings, etc.

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Goal : Serving our Community

1. We will ensure fiscal stability
2. We will continue opportunities for community dialogue and input
3. We will enhance our communication with the community
4. We will provide facilities which enhance learning and safety.

Goal : Serving our Community

<u>Measurement</u>	<u>Strategies</u>	<u>Study</u>	<u>Action</u>
Maintain fiscal stability	Study financial forecast and plan for continued financial solvency.	Ongoing	Conduct biannual meeting of the Finance Council.
Promote dialogue with community and students	Hold coffees, conduct surveys, conduct dialogues, continue councils: Champion Senior Citizens Advisory Council, Champion Pride Council, Finance Council, and Community Network Council.	Minutes from dialogues, coffees, and council meetings reviewed	Show how district is keeping the district councils vibrant and active.
Increase communication opportunities with community	Analyze opportunities put in place to increase interaction. School business partnership. Good neighbor projects. State of the Schools Forums. Senior citizen events.	Analyze use of P.A.M., eNews, synervoice, web site, Facebook, Twitter, and Chromebooks.	Showcase the Community Engagement councils and how they are showing a positive impact on Champion Schools.
Building safety/security in all buildings	Building security and communication devices. Safety Management Plan. Drills and safety practices.	Pursue grants for safety equipment.	Report out on security grants. Execute drills with fidelity. Hold annual safety forum with township safety forces to review school crisis management and safety plans.